



**Academiau Dysgu
Dwys Cymru**
Intensive Learning
Academies Wales

Bwrdd Partneriaeth
Ranbarthol Powys
Iechyd a Gofal
Cymdeithasol



Powys Regional
Partnership Board
Health and
Social Care

University of
South Wales
Prifysgol
De Cymru

Leading Digital Transformation



Intensive Learning Academy – Leading Digital Transformation

The Intensive Learning Academy at the University of South Wales has been developed in partnership with Health Boards and is part funded by Welsh Government.

The Academy aims to bring together a community of digitally focused leaders and aspiring leaders from across health, social care and third sector.

Why take part?

The academy aims to:

Help leaders and senior managers transform their services whilst building competency and understanding in how digital solutions can help meet future challenges

Offer academic and executive education courses to support managers to become digitally focused leaders

Help leaders to develop their teams by supporting the development of new skills and behaviours which contribute to people's digital competency, strategy, culture, and understanding of the customer or patients they serve

Explore new technologies and foster a culture of curiosity and innovation to create a digitally enabled health and social care system that will improve the lives of citizens in Wales.

The ILA Programme of short courses and professional qualifications have been co-created with our health partners.



What's on offer?

The Academy offers a unique framework of learning opportunities delivered in partnership with Powys Regional Partnership Board, and supported by Aneurin Bevan University, Cardiff and Vale and Powys Teaching Health Boards, and Velindre University NHS trust.

Leaders can access funded and part-funded:

**Short CPD
Professional Qualifications
Academic Programmes**

Format

The ILA Programme of short courses and professional qualifications have been co-created with our health partners.

The courses have been tailored to suit health and social care professionals and will be delivered via a virtual learning environment.

Each of the sessions will be the perfect blend of real-time facilitator-led theory and practical and participative tasks and activities, with virtual breakout rooms to optimise learning and cross collaboration.



This 5-year plan will deliver key outcomes, namely:

1,450

Leaders and Managers

with the desire and skills to Lead Digital Transformation

180 **Leaders and Managers**
qualified to operate as Change Agents

1000 **Leaders and Managers**

more aware and engaged with the required changes for a whole system approach to health and social care through an understanding of ongoing digital transformation

3 **Published User Stories**

of Leadership and Digital Transformation projects and use of social media to disseminate key learnings and progress

18 **APPLIED RESEARCH PROJECTS**

from DBA outputs and MSC Dissertations that will be shared with the Leading Digital Transformation Community and beyond on completion of research

415 **Leaders**

with a Post Graduate Level qualification in Leading Digital Transformation to drive transformational change within their organisation and inspire and lead others

1,300

Leaders and Managers

sharing knowledge, experience and stories about their transformational change and Digital Leadership Journeys through a series of conferences and Alumni networking events

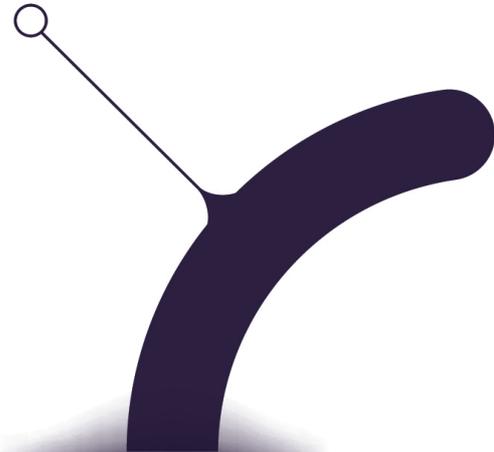
A SUSTAINABLE, DIGITALLY AWARE COMMUNITY

of continuous support through coaching, mentoring and action learning



Shaping our Digital Transformation Leadership

**Professional Capability,
Learning & Practice**



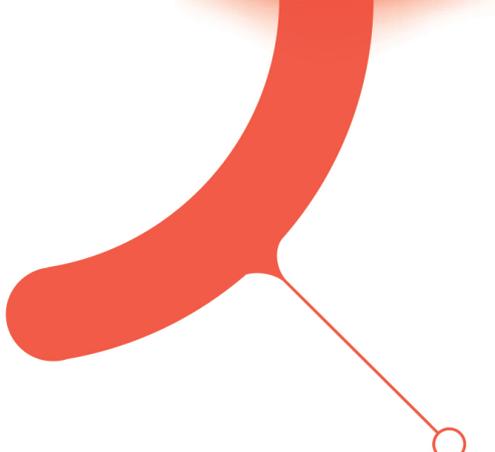
**Applied Learning
& Innovation**



Leadership & Reputation



**Entrepreneurial Approach
& Economic Growth**



Developing our Future Leaders

Leaders:

- Executives
- Senior Management
- Senior Leaders
- Middle Managers & Change Agents

...Encouraging Service Transformation to develop a learning health & care system

...Complementing...

- Learning from the NHS Digital Academy
- ILA Collaboration
- Collaborative & Compassionate Leadership
- Digital Skills Framework
- Academi Wales

...Delivering learning at pace & scale...



Shaping our Digital Transformation Leadership

Digital Leadership Transformation & Culture

02

DEVELOPING STRATEGY

How to develop strategy & thinking

01

SYSTEM LANDSCAPE

How the Health & Care system is designed in Wales?

USER CENTRED DESIGN

Understanding the "User"

03

DELIVERING DIGITAL

How digital change is implemented

05

04

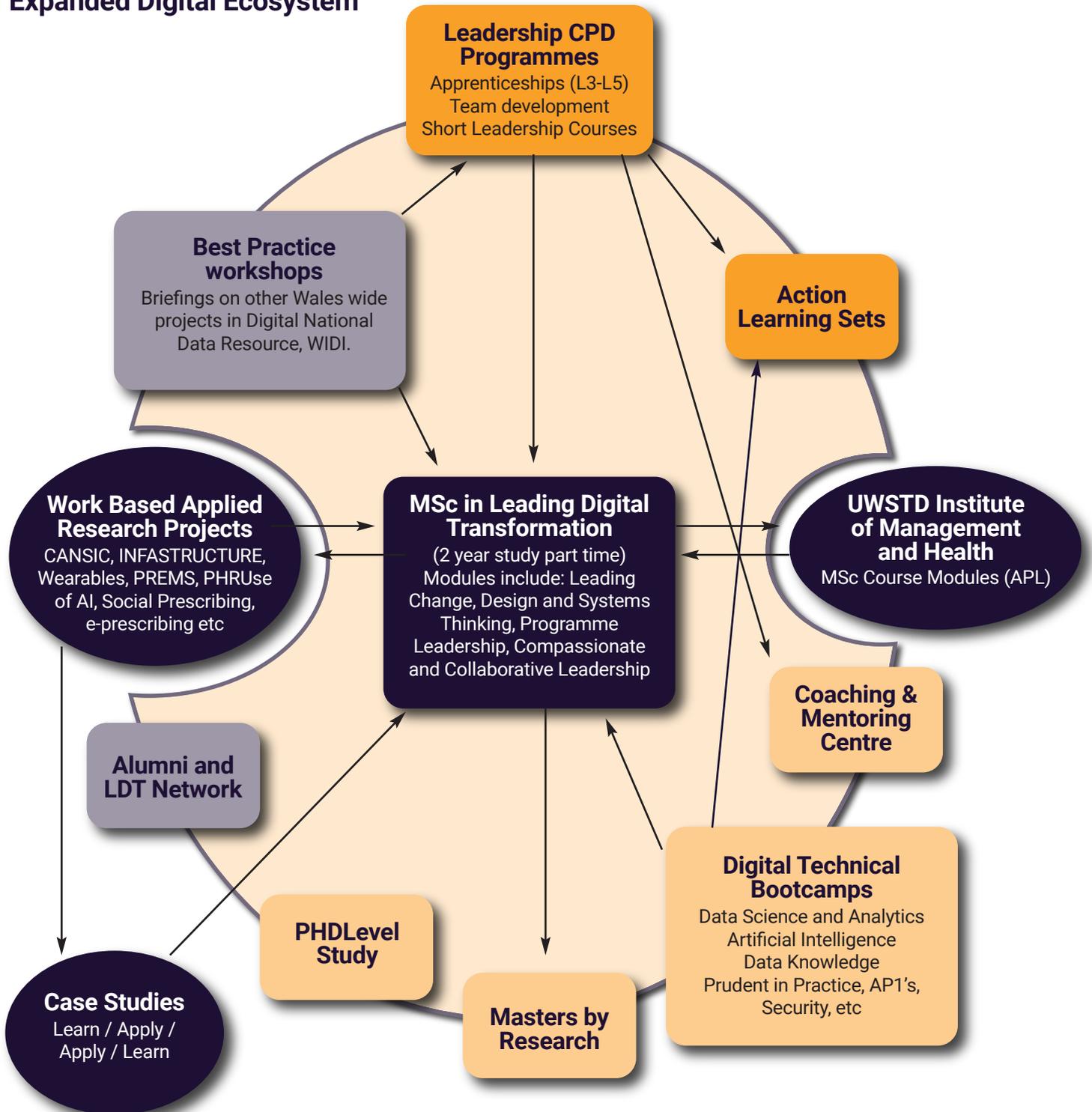
DATA SCIENCE & AI

Importance of Data in service design, art of the possible for automation

...Applying the above to real life use cases...

Deliverables...

Expanded Digital Ecosystem



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Twitter [@uswcommercial](https://twitter.com/uswcommercial)

Linkedin: **USW Commercial Services**



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