

USW Student Profile

The Specific Duties within the Equality Act 2010 require public authorities to outline the steps that have been taken to identify and collect relevant information within the Strategic Equality Plan Annual Report. This report details the diversity of the student population for the academic year 2019 to 2020. The statistical information is based on the information provided by 18,037 Students (on campus) enrolled in September 2019 and covers all protected characteristics. Where possible, benchmarking statistics are included from the Equality Challenge Unit's 'Equality in higher education: Statistical report 2019, Part two: Students'.

Protected Characteristic overview

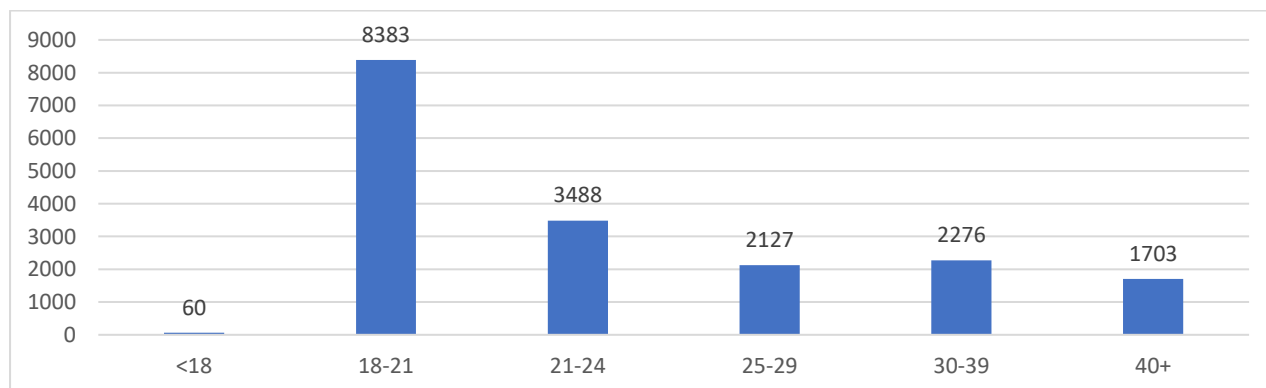
Age:	65.8% of USW student population are aged between 18-25.
Disability:	15.8% of students have declared that they have a disability.
Gender Identity:	1.28% of students have changed their gender identity.
Race:	74.5% of USW undergraduate students are White British, 6.6% are British students from a Black or Minority Ethnic group and 17% are international students.
Religion & Belief:	55.46% of students have no religion; 25.18% are Christian and 6.16% are Muslim
Sex:	47% of all USW students are male; 53% are female
Sexual Orientation:	83.91% of students are heterosexual; 8.41% are bisexual, gay man, gay woman/lesbian or other. The remaining 7.68% either chose 'prefer not to declare' or did not respond.

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Age

- 46% (8383) of USW students are aged between 18-21
- 0.3% are aged less than 18 and 9.4% are aged 40 and above.

Figure 1 - Age of USW students



ECU data shows that 57.0% of all students at UK universities are aged 21 and under, with 16.2% aged 22 to 25, 14.9% 26 to 35 and 11.9% age 36 and over. As ECU data uses different age categories to USW, it is difficult to draw comparisons with this data. However, there does appear to be a lower proportion of students in the younger age groups at USW than the sector, (46.3% >21 at USW compared to 57% for the sector).

Disability

- 15.8% of USW students have declared a disability.
- A specific learning difficulty such as dyslexia, dyspraxia or ADHD is the most common disability declared accounting for 40% of all declared disabilities.

Figure 2 - Proportion of students by disability declaration

Disability (HESA categories)	% of Disabled student population	% of total student population
A disability not listed above	5%	1%
A long standing illness e.g. cancer, HIV, diabetes, heart disease, epilepsy	9%	1%
A mental health condition e.g. depression, schizophrenia or anxiety disorder	27%	4%
A physical impairment/mobility issues difficulty using arms or use w/chair	3%	0%
A social/communication impairment e.g. Asperger's syndrome/autistic disorder	7%	1%
A specific learning difficulty such as dyslexia, dyspraxia or AD(H)D	40%	6%
Blind or a serious visual impairment uncorrected by glasses	1%	0%
Deaf or a serious hearing impairment	2%	0%
Multiple disabilities	6%	1%
No known disability	0%	84%

Data from all UK HEIs shows that 12.9% of students have declared a disability; this data is mirrored for that of Welsh HEIs (13.6%). The proportion of USW students declaring a disability is higher at 15.8%. UK data shows that 38.3% of disabled students have a specific learning disability, with lower proportion of students having other impairments. This data appears to be similar to USW data, at 40%. Mental health within the sector accounts for 23.9% of all declared student disabilities. The proportion of USW disabled students with a mental health condition is higher at 27%.

Gender Identity

- During 2019/20, students were asked whether their gender identity was the same as the gender they were assigned at birth. 95.15% of students answered 'yes' and 0.85% of students stated 'no'.
- Due to the low numbers of students declaring 'no', the data is presented for the whole of USW, and not by campus, and in percentages only.

Figure 3 – Gender Identity of Students

	% Yes - My gender identity is the same	% No – My gender has been reassigned since birth	% Prefer not to say	% Missing Data

	as the gender I was assigned at birth			
Totals	95.15	0.85%	3.95%	0.03%

The ECU reports a high level of institutions that do not currently report on this data (16.7%). However, for those institutions that did report, 2.7 of students declared that their gender identity is different to what they were assigned at birth.

Race

- 71.6% of USW students (Undergraduate and Postgraduate) are White British.
- 6.14% of total USW student population are from a Black or Minority Ethnic group.

The following table shows the numbers and percentages of undergraduate students by ethnicity and faculty. It categorises the students into four groups – ‘UK White’ (for White British students), ‘UK BME’ (for British Black & Minority Ethnic students), ‘Non UK’ (for international students) and ‘Not known’ for students who have not answered the question or have chosen prefer not to say.

Figure 4 – Ethnicity of Undergraduate student population

UG Students	White UK		BME UK		Non UK		Refused unknown	
	Student Count	% <->	Student Count	% <->	Student Count	% <->	Student Count	% <->
FCES	2423	67.12%	250	6.93%	851	24%	86	2.38%
FCI	3134	67.65%	342	7.38%	1041	22%	116	2.50%
FLSE	4861	84.82%	325	5.67%	484	8%	61	1.06%
Total	10418	74.55%	917	6.56%	2376	17%	263	1.88%

Figure 5 – Ethnicity of Postgraduate student population

PG Students	White UK		BME UK		Non UK		Refused unknown	
	Student Count	% <->	Student Count	% <->	Student Count	% <->	Student Count	% <->
FCES	235	41.23%	25	4.39%	295	52%	15	2.63%
FCI	840	52.34%	79	4.92%	640	40%	46	2.87%
FLSE	1424	81.89%	86	4.95%	193	11%	36	2.07%
Total	2499	63.83%	190	4.85%	1128	29%	98	2.50%

Religion & Belief

- 55.46% of students declared they have ‘no religion’ compared to a lower figure of 40.8% declared from UK HEIs overall.
- Christian is the highest second highest with 25.18% of students declaring, comparable to data provided for UK HEIs (26.9).
- **Figure 6 – Religion and Belief of students at USW**

Religion & Belief	Student Count	% of total
Any other religion or belief	558	3.09%

Buddhist	193	1.07%
Christian	4542	25.18%
Hindu	379	2.10%
Information refused / no response	767	4.25%
Jewish	18	0.10%
Muslim	1111	6.16%
No religion	10004	55.46%
Sikh	132	0.73%
Spiritual	333	1.85%
Grand Total	18037	100.00%

Data on all UK HEIs shows that a low proportion of institutions currently report on religion or belief (81.9%).

Sex

- 53% of total student population are female. The sector also shows a larger proportion of female students overall; 55.4% for Welsh HEIs and 57% of UK HEI students
- FLSE has the greatest proportion of total female students (70%) and FCES has the fewest at 27%

Figure 7 – Sex of Undergraduate students by Faculty

Faculty	Undergraduate			
	Female	% <->	Male	% <->
FCES	961	27%	2650	73%
FCI	2454	53%	2177	47%
FLSE	3893	68%	1835	32%
Total	7352	52%	6765	48%

*56.5%:43.5% ratio of female:male undergraduate students at UK HEIs

Figure 8– Sex of Postgraduate students by Faculty

Faculty	Postgraduate			
	Female	% <->	Male	% <->
FCES	164	29%	406	71.23%
FCI	813	51%	791	49.31%
FLSE	1310	75%	428	24.63%
Total	2287	58%	1626	41.55%

*58.3%:41.7% ratio of female:male postgraduate students at UK HEIs

Sexual Orientation

- Declaration rates of sexual orientation are higher at USW than within the sector (7.68% vs 25.1%)

Figure 9 – Sexual orientation of all students with UK HEI comparator

Sexual Orientation	% of USW Students	Sector UK %*
Bisexual	3.69%	2.5%
Gay man	1.49%	1.2%
Gay woman/lesbian	1.11%	0.6%
Heterosexual	83.91%	69.3%
Information refused/not provided	7.68%	25.1%
Other	2.12%	1.3%

*of students in institutions returning data