Student Data

The Specific Duties within the Equality Act 2010 require public authorities to outline the steps that have been taken to identify and collect relevant information within the Strategic Equality Plan Annual Report. This report details the diversity of the student population for the academic year 2018 to 2019. The statistical information is based on the information provided by 17,435 Students (on campus) enrolled in September 2018 and covers all protected characteristics. Where possible, benchmarking statistics are included from the Equality Challenge Unit's 'Equality in higher education: Statistical report 2018, Part two: Students'.

1. Protected Characteristics Overview - University of South Wales

Age: 65.95% of USW student population are aged between 18-25.

Disability: 15.39% of students have declared that they have a disability.

Gender Identity: 1.28% of students have changed their gender identity.

Race: 76% of USW undergraduate students are White British, 6% are British students from a Black or Minority

Ethnic group and 15% are international students.

Religion & Belief: 56.47% of students have no religion; 27.22% are Christian and 5.43% are Muslim

Sex: 44.83% of students are male; 55.17% are female

Sexual Orientation: 53.8% of students are heterosexual; 4.68% are bisexual, gay man, gay woman/lesbian or other. The remaining

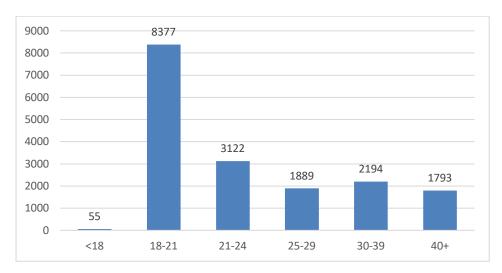
41.53% did not respond.

2. AGE

- Students at University of South Wales are relatively evenly distributed across three age groups: 18 to 20, 21 to 24 and over 30
- 0.32% (55 students) were under 18 and 10.28% (1793 students) were aged 40 and over
- 0.05% (5 students) did not disclose their age

The following chart highlights the age of students at University of South Wales.

Figure 1 – Age of USW Students



ECU data shows that 58.1% of all students at UK universities are aged 21 and under, with 15.4% aged 22 to 25, 14.6% 26 to 35 and 11.9% age 36 and over. As ECU data uses different age categories to USW, it is difficult to draw comparisons with this data. However, there does appear to be a lower proportion of students in the younger age groups at USW than the sector, (48.4% >21 at USW compared to 58.1% for the sector).

3. DISABILITY

- 15.39% of USW students declaring that they have a disability.
- Of those students that declared that they are disabled, the highest proportion (6.19%) have a specific learning disability, such as dyslexia, dyspraxia or ADHD etc. followed by a mental health condition (4.11%). There are low numbers of students with other impairments.

Figure 2 - Disability by Campus and Type of Impairment

HESA Disability	A disability not listed above	A long standing illness e.g. cancer, HIV, diabetes, heart disease, epilepsy	A mental health condition e.g.depression, schizophrenia or anxiety disorder	A physical impairment/mobility issues difficulty using arms or use w/chair	A social/communication impairment e.g. Asperger's syndrome/autistic disorder	A specific learning difficulty such as dyslexia, dyspraxia or AD(H)D	Blind or a serious visual impairment uncorrected by glasses	Deaf or a serious hearing impairment	Multiple disabilities	No known disability
Student Count	165	226	717	83	173	1079	14	60	167	14751
% of total	0.95%	1.30%	4.11%	0.48%	0.99%	6.19%	0.08%	0.34%	0.96%	84.61%
% of disabled students	6%	8%	27%	3%	6%	40%	1%	2%	6%	NA

Data from all UK HEIs shows that 12.1% of students have declared a disability; this data is mirrored for that of Welsh HEIs (12.1%). The proportion of USW students declaring a disability is higher at 15.39%. UK data shows that 41.5% of disabled students have a specific learning disability, with lower proportion of students having other impairments. This data appears to be similar to USW

Appendix 3 – USW Strategic Equality Plan Annual Report Student Data

data, where by 40%. Mental health within the sector accounts for 20.5% of all declared student disabilities. The proportion of USW disabled students with a mental health condition is higher at 27%.

4. GENDER IDENTITY

- During 2018/19, students were asked whether their gender identity was the same as the gender they were assigned at birth. 93.47% of students answered 'yes' and 1.28% of students stated 'no'.
- Due to the low numbers of students declaring 'no', the data is presented for the whole of USW, and not by campus, and in percentages only.

Figure 3 – Gender Identity of Students

	% Yes	% No	% Refused	% Missing Data
Totals	93.47%	1.28%	5.23%	0.02%

The ECU reports a high level of institutions that do not currently report on this data (19.8%). However, for those institutions that did report, 3.2% of students declared that their gender identity is different to what they were assigned at birth.

5. RACE

- 76% of USW undergraduate students are White British, 6% are British students from a Black or Minority Ethnic group and 15% are international students.
- 73% of postgraduates are White British, 5% are British students from a Black or Minority Ethnic group and 19% are international students.

The following table shows the numbers and percentages of undergraduate students by ethnicity and faculty. It categorises the students into four groups – 'UK White' (for White British students), 'UK BME' (for British Black & Minority Ethnic students), 'Non UK' (for international students) and 'Not known' for students who have not answered the question or have chosen prefer not to say.

Figure 4 – Ethnicity of Undergraduate Students

	White UK		BME UK		Non UK		Refused / Not known		
Faculty	Student Count	% <->	Student Count	% <->	Student Count	%<->	Student Count	% <->	Grand Total
Faculty of Business and Society	1675	66%	223	9%	563	22%	68	3%	2529
Faculty of Computer, Engineering and Science	2401	69%	249	7%	723	21%	83	2%	3456
Faculty of Creative Industries	2041	76%	132	5%	447	17%	49	2%	2669
Faculty of Life Science and Education	4503	86%	289	6%	407	8%	54	1%	5253
Total	10620	76%	893	6%	2140	15%	254	2%	13907

Figure 5 – Ethnicity of Postgraduate students

	White UK		BME UK		Non UK		Refused / Not known			
Faculty	Student Count	% <->	Student Count	% <->	Student Count	% <->	Student Count	% <->	Grand Total	
Faculty of Business and Society	740	67%	67	6%	268	24%	34	3%	1109	
Faculty of Computer, Engineering and Science	227	47%	23	5%	213	45%	15	3%	478	
Faculty of Creative Industries	157	71%	12	5%	45	20%	7	3%	221	
Faculty of Life Science and Education	1441	84%	91	5%	151	9%	32	2%	1715	
Total	2565	73%	193	5%	677	19%	88	2%	3523	

There is a higher proportion of BME undergraduate students (6%) when compared to postgraduate students at USW (5%).

Data for all UK HEIs shows that 77.3% of UK domiciled students are White and 22.7% of UK domiciled students are from a Black or Minority Ethnic group. This is lower for Welsh HEIs, with 89.8% of UK domiciled students being White and 10.2% being from a Black or Minority Ethnic group. Of the 10.2% of UK domiciled students at Welsh institutions that are from a BME group – 2.4% are Black, 4.1% are Asian, 0.5% are Chinese, 2.4% are of Mixed origin and 0.8% are from another ethnic minority group. The proportion of BME students at USW (10.15%) mirrors that of Welsh average (10.2%).

6. RELIGION & BELIEF

- The largest proportion of students (56.47%) declared that they have 'no religion'.
- 27.22% of students declared that they are Christian, 5.43% declared that they are Muslim, with low proportions of students declaring that they are Spiritual, Buddhist, Hindu, Sikh and Jewish.

Figure 6 - Religion and Belief of Students at USW

Religion & Belief	Any other religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Spiritual	Information refused	No religion	Grand Total
Student Count	598	156	4743	97	10	946	25	314	698	9842	17430
% of Total	3.43%	0.90%	27.22%	0.56%	0.06%	5.43%	0.14%	1.80%	4.00%	56.47%	100%

Data on all UK HEIs shows that a low proportion of institutions currently report on religion or belief (70.5%).

7. SEX

- 44.83% of students at USW are male; 55.17% are female.
- There is a marked difference between the proportion of male and female students studying within different faculties, with more males studying in Faculty of Computer, Engineering and Science than other faculties.
- The gender split is starker amongst postgraduate students whereby 63.21% are female, compared to 53.14% of undergraduate students.

Figure 7 – Sex of Undergraduate Students by Faculty

Faculties	Female	9	Male	Total	
Faculties	Student Count	% <->	Student Count	% <->	Total
Faculty of Business and Society	1512	59.81%	1016	40.19%	2528
Faculty of Computer, Engineering and Science	877	25.38%	2579	74.62%	3456
Faculty of Creative Industries	1458	54.63%	1211	45.37%	2669
Faculty of Life Science and Education	3542	67.43%	1711	32.57%	5253
Total	7389	53.14%	6517	46.86%	13906

Figure 8 – Sex of Postgraduate Students by Faculty

Faculties	Female		Male	Total	
racuities	Student Count	% <->	Student Count	% <->	Total
Faculty of Business and Society	676	60.96%	433	39.04%	1109
Faculty of Computer, Engineering and Science	152	31.80%	326	68.20%	478
Faculty of Creative Industries	106	47.96%	115	52.04%	221
Faculty of Life Science and Education	1293	75.39%	422	24.61%	1715
Total	2227	63.21%	1296	36.79%	3523

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Data for all Welsh HEIs shows that 54.9% of all students are female and 45.1% are male, a similar split to that seen at USW (55.1% female:44.83% male).

8. SEXUAL ORIENTATION

- 53.8% of USW students are heterosexual, 1.6% are bisexual, 1% are a Gay woman / Lesbian, 1% are a Gay man, with 2% declaring 'other'.
- 41.53% of students did not answer the question / refused to answer.

Figure 9 - Sexual Orientation of Students

	Bisexual	Gay Man	Gay woman / lesbian	Heterosexual	Information refused / unknown	Other
USW All students	1.96%	0.90%	0.69%	53.80%	41.53%	1.13%
Sector UK	1.6%	0.9%	0.4%	53.0%	43.1%	0%

^{*}Sector data is based upon 82.6% information return rate.

Of those institutions who have returned data, a similar proportions of students declare across each of the sexual orientations. Like the sector, the largest proportion of students at USW are heterosexual (53.8% compared to 53%).