

January 2024

- Professional Qualification
- Short Course
- Learning Lunches

24

Systems Thinking (Day 1 of 3)

(9:30am - 12:00pm)

This programme will give an understanding and an opportunity to participate in Systems Thinking activities. You will look at the benefits of Systems Thinking and its usefulness in relation to organisational leadership.

25

Introduction to Agile Project Management

(9:30am - 12:00pm and 2:00pm - 4:30pm)

This short 1 day interactive programme allows you to explore the principles of Agile Project Management approaches and learn some tools and techniques to plan better, communicate better and develop behaviours to deliver your projects faster and more dynamic pace. This programme is suitable for anyone involved in project delivery.

26

Building Better Business Cases

(9:30am - 12:00pm)

The 5-case model for developing Business Cases is a tried and testing systematic and objective approach. Its enables organisations to plan and contribute to their strategy, employ best practice to plan spending and enabling effective business decisions. This introductory course has been designed for those responsible for the inception of programmes and projects in their organisation and will give an insight into better Business Cases APMG accredited programme.

29

Introduction to Research Skills

(9:30am - 12:30pm)

Research is about collecting data and information to help you make an informed decision.

Ever wondered the what, why and how of research? This interactive half day workshop uses real life examples and case studies of research to bring these questions alive.

Learners will hear about a wide breadth of research from clinical settings, social care and within the community. Learners will look at the motivations and benefits of conducting research obstructions to starting research and how to plan to avoid them with practical advice on how to start their own research projects. You will discover more about What is research? Why do we need research? How can you do research?



February 2024

- Professional Qualification
- Short Course
- Event

5

AgilePM®

AgilePM® is a radically different approach to project management that doesn't demand that everything is written in stone at the beginning of a project. It focuses on developing solution incrementally to enable project teams to react effectively to changing requirements whilst empowering project personnel and encouraging increased collaboration and ownership.

8

Systems Thinking (Day 1 of 3)

(9:30am - 12:00pm)

This programme will give an understanding and an opportunity to participate in Systems Thinking activities. You will look at the benefits of Systems Thinking and its usefulness in relation to organisational leadership.

15

Creating and Leading High-Performing Teams

(12:00pm - 1:00pm)

Teams are the building block in most, if not all, workplaces. How teams behave, construct working relationships and carry out their roles in relation to each other is therefore of fundamental importance. If you believe that the above statement is true then wouldn't you like to know how to ensure that you build and lead High Performing Teams? **What is a high-performance team?**

- Defined as a group of people with clear roles and complementary skills, aligned with and committed to a common purpose.
- High Performance Teams consistently demonstrate high levels of collaboration and innovation thereby producing superior results.

13

Management of Risk

(9:30am - 12:30pm)

Management of risk is at the heart of good governance. Recent years have seen a growing recognition of the importance of understanding, managing, and mitigating risks to organisations and businesses. This short introduction to risk management will broaden your awareness of risk management principles and the leading approaches taken in the environment you operate within.

16

Introduction to Data Visualisation using Power BI

(9:30am - 12:30pm)

Data visualisation creates a visual means to demystifying statistical data and presenting findings. Specific graphics, tools and techniques can be used to translate data clearly, providing an opportunity to communicate information with stakeholders in an accessible format. Power BI is a powerful tool that can be used to generate insightful visualisations that can be utilised within reports and dashboards.

20

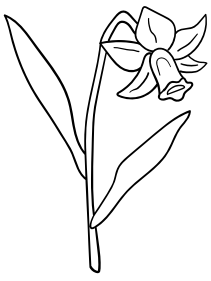
ILM Level 5 Effective Coaching and Mentoring

Discover and develop the strengths you need to make a real difference. Through experiential learning, you'll challenge your outlook, as well as identify opportunities for you and your coaching clients to find more effective solutions and spark meaningful change. Coaches empower leaders to explore what's possible and help them unlock solutions to make it happen.

22

Disruptive Leadership

Are you ready to challenge the status quo and redefine leadership in a rapidly changing world? Our disruptive leadership learning lunch is designed to equip forward-thinking individuals with the skills and mindset needed to lead in today's dynamic business landscape. The disruptive leader is one who has a growth mindset and focuses on the positives that come with change. This course will explore the fundamental principles of disruptive leadership, gaining a deep understanding of how innovation and strategic thinking can drive organisational success.



March 2024

- Professional Qualification
- Short Course
- Event

11

Change Management

Managing change and the impact of change is a high priority and can be difficult to get right. The APMG International Change Management Practitioner has been developed to enhance your ability to embrace and successfully manage the impact of change. It focuses on the practical aspect of effective change management by giving you the opportunity to develop your capabilities to deal with change before, during and after it occurs.

7

ILM Level 7 Leadership and Management

This course will leave you ready to lead. Through experiential learning, you'll challenge your outlook, as well as identify opportunities for your organisation to realise more effective digital solutions, evolve its ecosystems and spark meaningful change. True leaders envision what's possible, and help their people make it happen. Whether you're currently a senior manager or aspire to leadership, power your path to success by taking your skillset to a new level, and become the transformative force your organisation needs.

8

Managing the benefits of your projects and programmes

The benefits of running a project or programme can be truly transformational, however, if we don't identify the true value of what we are doing then why are we doing it. This programme will ensure you know and understand how to extract value and communicate it clearly. This programme is ideal for anyone involved in the delivery projects and programmes

19

Management of Risk

Management of Risk is at the heart of good governance. In recent years we have seen a growing recognition of the importance of understanding, managing and mitigating risks to organisations and businesses. This short 1 hour session will help to broaden your awareness of risk management principles and the leading approaches taken in the environment you operate within.

7

Systems Thinking (Day 3 of 3)

(9:30am - 12:00pm)

This programme will give an understanding and an opportunity to participate in Systems Thinking activities. You will look at the benefits of Systems Thinking and its usefulness in relation to organisational leadership.

13

Introduction to Digital Transformation

(10:00am - 1:00pm)

A foundational introduction to what is meant by the terms Digital & Digital Transformation. This course enables you to understand the terms, begin to spot the opportunities for improvement in their organisations & gain a high-level understanding of technologies which could be achieved through those improvements.

Through a combination of teaching & group interactive exercises, you will work from the theory through to action planning for your role and organisation. There will be plenty of opportunity to ask questions and overcome the barriers of jargon or misunderstanding.

19

The Coaching Leader

Learn how to release the full potential of your staff. As a leader consider how having coaching conversations can lead to innovation, change and greater commitment from each of your team members:

- Coaching as a style of leadership
- Tools and techniques to GROW
- Creating a culture of learning and development.



April 2024

- Professional Qualification
- Short Course
- Event

2

Data Visualisation (Intermediate)

Paul Laughlin

8

AgilePM®

Miles Huckle

10

Managing Successful Programmes

MSP®

Miles Huckle

AgilePM® is a radically different approach to project management that doesn't demand that everything is written in stone at the beginning of a project. It focuses on developing solution incrementally to enable project teams to react effectively to changing requirements whilst empowering project personnel and encouraging increased collaboration and ownership. AgilePM® provides a holistic approach; embracing change and offering flexibility and can be used in conjunction with methods such as PRINCE2

MSP® (Managing Successful Programmes) Foundation and Practitioner 5th Edition is a flexible and adaptable approach to project management where a business “vision” is the required outcome. MSP® helps coordinate the management of a set of projects to deliver strategic objectives that require change management, strategic objectives and business benefits delivery.

12th/
19th

Building a digital transformation project

Miles Huckle

Taking an Agile approach to project management can be challenging in organisations. Understanding how to deploy the principles in an environment that is VUCA takes time, patience and skills. This immersive course will take you through the design of a project plan using an agile approach, put your customer at the centre of your project and develop your planning and implementation skills. This course will compliment the accredited project management courses such as Prince 2, Agile PM and Prince 2 agile and will concentrate on getting your project right.

23

Growth Mindset

(12:00pm - 1:00pm)

Pam Heneberry

“The hand you are dealt with is just the starting point for development” Carol Dweck (Author of best-selling book Mindset). It's not just our abilities and talent that bring us success - it's what kind of mindset we have. The right mindset can help to motivate you and others in achieving your professional and personal goals and to see challenges as opportunities to grow and improve. This session examines the concept of growth mindset and starts to explore tools and techniques for building a growth mindset.

24

Design Thinking

Phil Harfield

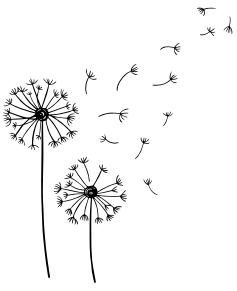
30

Management of Risk

(9:30am - 12:30pm)

Damien Sangster

Management of Risk is at the heart of good governance. Recent years have seen a growing recognition of the importance of understanding, managing, and mitigating risks to organisations and businesses. This short introduction to risk management will broaden your awareness of risk management principles and leading approaches taken in the environment you operate within.



May 2024

- Professional Qualification
- Short Course
- Event

1

APM PMQ

The programme will teach you how to apply elements of PRINCE2® methodology to optimise chances of success regardless of project type or scale. As well as gaining leading project management skills and greater employment prospects, you will also learn how to manage business and project risk more effectively, allowing you to work more strategically.

2

Critical Thinking

(9:30am - 12:00pm - 2:00pm - 4:30pm)

Miles Huckle

Before you try to solve a big problem, you need to understand the cause of the problem and the dependencies involved. This programme will develop your approach to problem solving and decision making by trying out new ways to tackle challenges you face. This programme is for anyone in a line management or decision making role.

6

Digital Transformation Advanced

10:00am - 5:00pm

Paul Laughlin

8

PRINCE2®

The programme will teach you how to apply elements of PRINCE2® methodology to optimise chances of success regardless of project type or scale. As well as gaining leading project management skills and greater employment prospects, you will also learn how to manage business and project risk more effectively, allowing you to work more strategically.

9

ILM Level 5 Effective Coaching and Mentoring

Discover and develop the strengths you need to make a real difference. Through experiential learning, you'll challenge your outlook, as well as identify opportunities for you and your coaching clients to find more effective solutions and spark meaningful change. Coaches empower leaders to explore what's possible and help them unlock solutions to make it happen.

13

Building Better Business Cases

(9:30am - 12:00pm)

The 5-case model for developing Business Cases is a tried and testing systematic and objective approach. It enables organisations to plan and contribute to their strategy, employ best practice to plan spending and enabling effective business decisions. This introductory course has been designed for those responsible for the inception of programmes and projects in their organisation and will give an insight into better Business Cases APMG accredited programme.

21

ILM Level 7 Coaching and Mentoring

The ILM endorsed programme in Executive Coaching and Mentoring will help you:

- Understand the strategic purposes of coaching and mentoring at an executive or senior level
- Analyse the knowledge, skills and behaviours and practices necessary for effective coaching and mentoring at an executive or senior level.
- Plan, deliver and review own effective coaching and mentoring at an executive or senior level
- Learn why reflective learning is important for own professional practice.

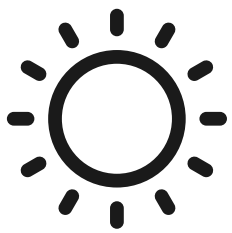
31

Introduction to Agile Project Management

(9:30am - 12:00pm - 2:00pm - 4:30pm)

Damien Sangster

This short 1 day interactive programme allows you to explore the principles of Agile Project Management approach and learn some tools and techniques to plan better, communicate better and develop behaviours to deliver your projects at a faster and more dynamic pace. This programme is suitable for anyone involved in project delivery.



June 2024

- Professional Qualification
- Short Course
- Event

4

Leadership Skills for Managers

Pam Heneberry

Leadership is different from management - it has different characteristics and function, but if an organisation wishes to be successful it needs both. The question is how do you make sure our organisation is not overmanaged and under led.

This programme will help you understand the role of the leader and help you develop some of the core skills needed for “good” leadership. It will help you explore the synergy between leadership and successful organisational change.

- Leadership vs Management
- Self-Awareness and Styles of Leadership
- Critical reflection and Critical thinking
- Perspective - getting the bigger picture.

6

Introduction to Data Visualisation

(10:00am - 1:00pm)

Damien Sangster

A foundational introduction to what is meant by the term Data Visualisation & why the skill of graphicacy matters for today’s leaders. This course enables delegates to understand the background & broad applicability of data visualisation. Starting with assessing how graphs/charts help or hinder us in our personal lives, delegates are enabled to identify potential improvements for their workplaces. They also develop their skills in reading graphs/charts accurately & avoiding being misled.

Course Topics:

- History of Data Visualisation.
- How and where you see it used in personal life.
- Potential for your workplace.
- Why effective design and Data Visualisation matters.
- How to spot misleading graphs.
- A 5-step process to read new graphics.
- Graphicacy tips and CPD resources.

9

Change Leadership

Pam Heneberry

Leadership is different from management - it has different characteristics and function, but if an organisation wishes to be successful it needs both. The question is how do you make sure our organisation is not overmanaged and under led.

This programme will help you understand the role of the leader and help you develop some of the core skills needed for “good” leadership. It will help you explore the synergy between leadership and successful organisational change.

- Managing Change vs Leading Change
- Transactional vs Transformational Change
- Change agents and organisational culture
- Behaviours to overcome barriers to change.

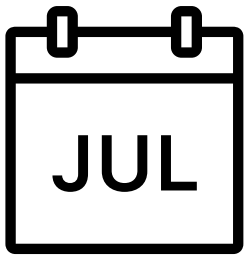
19

Building Better Business Cases

Richard McDermott

All change initiatives, whether large or small, have to be justified especially when they involve spending public money. In all sectors, there are always more spending proposals than funding available. Every successful initiative begins by demonstrating its value, continues by showing this value is on track to be delivered and finishes by revealing the value it produced. The heart of this is the business case.

This session covers the key concepts around project and programme business cases. It introduces the five-case mode, in use around the world, developed by the Welsh Government and UK Treasury. It touches on key content and the steps involved in building a business case. It references how PRINCE2 and Managing Successful Programmes (MSP) address business cases.



July 2024

- Professional Qualification
- Short Course
- Event

3

AgilePM®

Miles Huckle

AgilePM® is a radically different approach to project management that doesn't demand that everything is written in stone at the beginning of a project. It focuses on developing solution incrementally to enable project teams to react effectively to changing requirements whilst empowering project personnel and encouraging increased collaboration and ownership. AgilePM® provides a holistic approach; embracing change and offering flexibility and can be used in conjunction with methods such as PRINCE2

8

Managing Successful Programmes MSP®

Miles Huckle

MSP® (Managing Successful Programmes) Foundation and Practitioner 5th Edition is a flexible and adaptable approach to project management where a business “vision” is the required outcome. MSP® helps coordinate the management of a set of projects to deliver strategic objectives that require change management, strategic objectives and business benefits delivery.

15

Managing the benefits of your projects and programmes

Damien Sangster

The benefits of running a project or programme can be truly transformational, however, if we don't identify the true value of what we are doing then why are we doing it. This programme will ensure you know and understand how to extract value and communicate it clearly. This programme is ideal for anyone involved in the delivery of projects and programmes.

3

Change Management

Miles Huckle

Managing change and the impact of change is a high priority and can be difficult to get right. The APMG International Change Management Practitioner has been developed to enhance your ability to embrace and successfully manage the impact of change. It focuses on the practical aspect of effective change management by giving you the opportunity to develop your capabilities to deal with change before, during and after it occurs.

19

Introduction to Data Visualisation and Power BI

Joel Harris

Data visualisation creates a visual means to demystifying statistical data and presenting findings. Specific graphics, tools and techniques can be used to translate data clearly, providing an opportunity to communicate information with stakeholders in an accessible format. Power Bi is a powerful tool that can be used to generate insightful visualisations that can be utilised within reports and dashboards. During this course you will learn how to generate custom charts, structure presentation of information and apply conditional formatting. There are a huge range of visuals that can be produced, during this course you will obtain exposure to scatter plots, map plots, bubble charts, box and whisker plots and many more. With so many visuals to choose from it can be difficult to select the right visual, this course will support you in understanding how to identify the right visual for your data and your audience.

25

Introduction to Agile Project Management

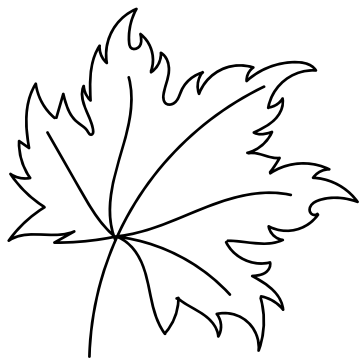
(9:30am - 12:00pm and 2:00pm - 4:30pm)

This short 1 day interactive programme allows you to explore the principles of Agile Project Management approaches and learn some tools and techniques to plan better, communicate better and develop behaviours to deliver your projects faster and more dynamic pace. This programme is suitable for anyone involved in project delivery.

25

Disruptive Leadership

Are you ready to challenge the status quo and redefine leadership in a rapidly changing world? Our disruptive leadership learning lunch is designed to equip forward-thinking individuals with the skills and mindset needed to lead in today's dynamic business landscape. The disruptive leader is one who has a growth mindset and focuses on the positives that come with change. This course will explore the fundamental principles of disruptive leadership, gaining a deep understanding of how innovation and strategic thinking can drive organisational success.



August 2024

- Professional Qualification
- Short Course
- Event

8

Introduction to Agile Project Management

Damien Sangster

This short 1 day interactive programme allows you to explore the principles of Agile Project Management approached and learn some tools and techniques to plan better, communicate better and develop behaviours to deliver your projects at a faster and more dynamic pace. This programme is suitable for anyone involved in project delivery.

12

Introduction to Digital Transformation

Paul Laughlin

A foundational introduction to what is meant by the terms Digital & Digital Transformation. This course enables delegates to understand the terms, begin to spot the opportunities for improvement in their organisations & gain a high-level understanding of technologies which could be achieve those improvements. Through a combination of teaching & group interactive exercises, delegates will work from the theory through to action planning for their role & organisation. There will be plenty of opportunity to ask questions and overcome the barriers of jargon or misunderstanding.

20

UX

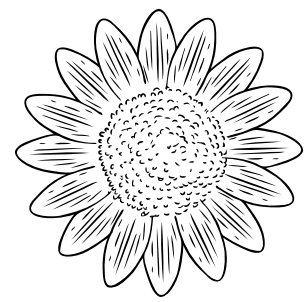
Damien Sangster

29

Management of Risk

Damien Sangster

Management of risk is at the heart of good governance. Recent years have seen a growing recognition of the importance of understanding, managing, and mitigating risks to organisations and businesses. This short introduction to risk management will broaden your awareness of risk management principles and the leading approaches taken in the environment you operate within.



September 2024

Professional Qualification
Short Course
Event

3

AgilePM®

Miles Huckle

AgilePM® is a radically different approach to project management that doesn't demand that everything is written in stone at the beginning of a project. It focuses on developing solution incrementally to enable project teams to react effectively to changing requirements whilst empowering project personnel and encouraging increased collaboration and ownership. AgilePM® provides a holistic approach; embracing change and offering flexibility and can be used in conjunction with methods such as PRINCE2

5

Develop your Critical Thinking

Miles Huckle

Before you try to solve a big problem, you need to understand the cause of the problem and the dependencies involved. This programme will develop your approach to problem solving and decision making by trying out new ways to tackle challenges you face. This programme is for anyone in a line management or decision-making role.

12

Design Thinking

Phil Harfield

16

Data for Decision Making

Paul Laughlin

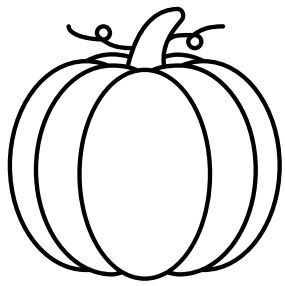
20

Building a Digital Transformation Programme

/27

Damien Sangster

Taking an Agile approach to project management can be challenging in organisations. Understanding how to deploy the principles in a environment that is VUCA takes time, patients and skills. This immersive course will take you through the design of a project plan using an agile approach, put your customer at the centre of your project and develop your planning and implementation skills. This course will compliment the accredited project management courses such as Prince 2, Agile PM and Prince 2 agile and will concentrate on getting your project right.



October 2024

- Professional Qualification
- Short Course
- Event

10

Introduction to Agile Project Management

Damien Sangster

This short 1 day interactive programme allows you to explore the principles of Agile Project Management approached and learn some tools and techniques to plan better, communicate better and develop behaviours to deliver your projects at a faster and more dynamic pace. This programme is suitable for anyone involved in project delivery.

10

Managing the benefits of your projects and programmes

Damien Sangster

The benefits of running a project or programme can be truly transformational, however, if we don't identify the true value of what we are doing then why are we doing it. This programme will ensure you know and understand how to extract value and communicate it clearly. This programme is ideal for anyone involved in the delivery projects and programmes.

14

Introduction to Data Visualisation

Paul Laughlin

A foundational introduction to what is meant by the term Data Visualisation & why the skill of graphicacy matters for today's leaders. This course enables delegates to understand the background & broad applicability of data visualisation. Starting with assessing how graphs/charts help or hinder us in our personal lives, delegates are enabled to identify potential improvements for their workplaces. They also develop their skills in reading graphs/charts accurately & avoiding being misled.

Course Topics:

- History of Data Visualisation.
- How and where you see it used in personal life.
- Potential for your workplace.
- Why effective design and Data Visualisation matters.
- How to spot misleading graphs.
- A 5-step process to read new graphics.
- Graphicacy tips and CPD resources.

15

Data in effective use

Paul Laughlin



November 2024

- Professional Qualification
- Short Course
- Event

4

Management of Risk

Damien Sangster

Management of risk is at the heart of good governance. Recent years have seen a growing recognition of the importance of understanding, managing, and mitigating risks to organisations and businesses. This short introduction to risk management will broaden your awareness of risk management principles and the leading approaches taken in the environment you operate within.

7

AgilePM®

Miles Huckle

AgilePM® is a radically different approach to project management that doesn't demand that everything is written in stone at the beginning of a project. It focuses on developing solution incrementally to enable project teams to react effectively to changing requirements whilst empowering project personnel and encouraging increased collaboration and ownership. AgilePM® provides a holistic approach; embracing change and offering flexibility and can be used in conjunction with methods such as PRINCE2

14

Timeboxing

Damien Sangster

Timeboxing is a distinctive feature of Agile approaches which allocated a maximum unit of time within which planned activity takes place. At the end of that time work stops and progress is reviewed.

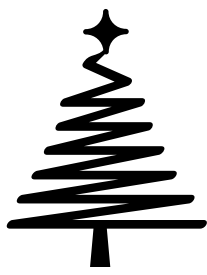
The timeboxing technique not only helps in a project management environment, but also in a busy leadership and management role. It may sound easy but how do you actually stick to it? This session will show you how to effectively use timeboxing to help with time management at all levels in the organisation.

11

Building Better Business Cases

(9:30am - 12:00pm)

The 5-case model for developing Business Cases is a tried and testing systematic and objective approach. Its enables organisations to plan and contribute to their strategy, employ best practice to plan spending and enabling effective business decisions. This introductory course has been designed for those responsible for the inception of programmes and projects in their organisation and will give an insight into better Business Cases APMG accredited programme.



December 2024

- Professional Qualification
- Short Course
- Event

2

Managing Successful Programmes MSP®

Miles Huckle

MSP® (Managing Successful Programmes) Foundation and Practitioner 5th Edition is a flexible and adaptable approach to project management where a business “vision” is the required outcome. MSP® helps coordinate the management of a set of projects to deliver strategic objectives that require change management, strategic objectives and business benefits delivery.

6

Develop your Critical Thinking

Miles Huckle

Before you try to solve a big problem, you need to understand the cause of the problem and the dependencies involved. This programme will develop your approach to problem solving and decision making by trying out new ways to tackle challenges you face. This programme is for anyone in a line management or decision-making role.

16

Introduction to Digital Transformation

Paul Laughlin

A foundational introduction to what is meant by the terms Digital & Digital Transformation. This course enables delegates to understand the terms, begin to spot the opportunities for improvement in their organisations & gain a high-level understanding of technologies which could be achieve those improvements.

Course Topics:

- Definitions and potential of Digital Transformation.
- How to spot 5 types of opportunities for digital transformation.
- A layperson's overview of 11 enabling technologies.
- Tips for approaching such a change.
- Personal action planning.

16

Introduction to Data Visualisation and Power BI

Joel Harris

Data visualisation creates a visual means to demystifying statistical data and presenting findings. Specific graphics, tools and techniques can be used to translate data clearly, providing an opportunity to communicate information with stakeholders in an accessible format. Power Bi is a powerful tool that can be used to generate insightful visualisations that can be utilised within reports and dashboards. During this course you will learn how to generate custom charts, structure presentation of information and apply conditional formatting. There are a huge range of visuals that can be produced, during this course you will obtain exposure to scatter plots, map plots, bubble charts, box and whisker plots and many more. With so many visuals to choose from it can be difficult to select the right visual, this course will support you in understanding how to identify the right visual for your data and your audience.

20

Lessons Learnt

Richard McDermott